

# HELP STAKEHOLDERS AND SMES HELP YOU

## 1-Day Workshop

When you create learning solutions for your organization, does the project team know...

- What the outcomes of the solution should be?
- What's needed from their review?

Many organizations develop learning solutions in-house. This effort often requires input from a number of project roles. The quality of the resultant learning solution depends on how well these individuals:

- Understand the process for designing learning solutions
- Align their efforts to the solution's objectives
- Collaborate and cooperate with the project team

This customizable,\* instructor-led workshop is designed to help employees, who **repeatedly** participate in reviewing/shaping learning solutions, maximize the value of their feedback and contributions on the project.

*\*CUSTOMIZE IT! Make it familiar/immediately relevant — Coin Harlan can substitute the sample work product with an existing one from your organization.*

### Who Would Benefit from this Workshop?

#### Primary Audience

- **Contributing project roles**, including stakeholders, SMEs, product owners, project managers, Legal, Compliance, Human Resources, and other in-house specialists
- **Employees who purchase third-party training programs** and custom learning solutions design and development services

#### Secondary Audience

- **Internal Learning/Training and Development (L&D/T&D) professionals** developing learning solutions in-house, including instructional and visual designers and technical developers



### Ask Us about Our 90-Minute Webinar Solution!

Do you have a group of **one-time** reviewers engaged in your learning initiative? Do you want to optimize their contributions? With this 90-minute webinar, you'll set your project up for success by quickly educating your reviewers on how to:

- Evaluate the effectiveness of a learning solution
- Give meaningful and actionable input and feedback

# KEY CONCEPTS

Learning Solution Development Process  
Outcomes for a Learning Solution  
What's Wanted and Needed from Reviewers  
Tips and Best Practices for Communicating Input and Feedback

## BENEFITS



Increased competence and confidence in your reviewers' ability to provide meaningful input and feedback on learning solution designs



Enhanced ability to validate if a learning solution design will:

- Equip learners with the knowledge, skills, mindsets, and/or attitudes they need to achieve the learning, performance, and business objectives
- Be engaging for learners



Increased motivation for and engagement in participating in learning solutions projects

Workshop participants receive Coin Harlan's **TRANSLATING INSTRUCTIONAL DESIGN SPEAK** booklet as a support resource for designing/ collaborating on courses to maximize engagement by all involved.

Contact us at:  
[info@coinharlan.com](mailto:info@coinharlan.com)  
ph. (415) 902-7386

